

The District School Board of Indian River County met on January 9, 2018 at 1:00 p.m. The Superintendent's Workshop was held in the Joe N. Idlette, Jr. Teacher Education Center, located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Shawn R. Frost, Vice Chairman Charles G. Searcy, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

Superintendent Workshop Minutes

I. Workshop was called to order by Chairman Frost at 1:00 p.m.

II. **PURPOSE OF THE WORKSHOP**

Chairman Frost turned over the Workshop to Dr. Rendell. He started off welcoming everyone back to kick off the 2018 year. Dr. Rendell explained the Purpose of the Workshop and the Presentations that would be taking place.

III. **PRESENTATIONS**

1. **Revisions to Superintendent's Contract**

Dr. Rendell prefaced the discussion with reviewing what was previously discussed with regards to the suggested changes to his timeline. Dr. Rendell turned over the meeting to Mrs. D'Agresta. She reviewed what was emailed, which was a cover letter, 2nd Amendment redlined format with language changes, a clean copy, Dr. Rendell's 1st Amendment to his Employment Agreement, his original Employment Agreement, and the Superintendent's Timeline. Mrs. D'Agresta reviewed the changes which were discussed regarding dates and the possibility to postpone if data wasn't available.

The Board had a brief discussion on Dr. Rendell's current salary and if he had any increases to his salary. Dr. Rendell explained he received a supplement of \$2,000 based on a certification and no other increases were taken. Chairman Frost asked if the 2% increase was taken and Dr. Rendell said it was not taken. Mr. Searcy felt this needed to be addressed. There was brief discussion on this matter. Mrs. Justice asked Mrs. D'Agresta if the 2% increase should have been automatic since this is part of his agreement. Mrs. D'Agresta explained it should have been an automatic increase based on his agreement. The Board Members discussed the increase and if his salary was to change, they would renegotiate Dr. Rendell's Employment Agreement. Mrs. Justice shared sentiments she has received from other School Board Members from around the state about Dr. Rendell. Chairman Frost said he is hearing that the contract should be discussed possibly two months prior to its renewal. Mrs. D'Agresta did convey to the Board Members that the 2nd Amendment and new timeline would

need to be voted upon at the next Business Meeting, along with the new evaluation template.

2. Benefits Vendor Contracts

Dr. Rendell shared with the Board Members that Mr. Morrison was going to discuss how some of the future benefits information was going to be provided. Mr. Morrison stated that there is a contract they are working on to present to the Board at the 1/23/2018 Business Meeting. This is to replace Plan Source. Mr. Morrison explained how a small committee was formed and they are negotiating a contract with Explain My Benefits (EMB).

Mr. Searcy asked why are we looking to make this change. Dr. Rendell explained there were two major failures with this vendor. Mrs. Justice asked why Explain My Benefits was chosen. Mr. Morrison explained this was a very robust vendor. They had impeccable references and many features, accountability and reporting. There were four different platforms reviewed. The committee consisted of Mr. Morrison, Richard Kaufman, Amy Yeitter, and one additional member.

Mr. Morrison discussed another contract, Aetna Resources for Living. A handout was provided to the Board. This is an Employee Assistance Program Services Agreement. He also said how an Aetna representative would be speaking with the CWA Union and IRCEA along with coming to the upcoming Principal's meeting. Mr. Morrison answered the questions from the Board Members.

A five-minute break was taken from 1:38 to 1:43.

3. Technical Center Update

Dr. Rendell shared this exciting project with the Board Members. He wanted to provide an update on this project along with many presenters. Mrs. Dampier started off with introducing Dr. Michael Arnett. He provided building updates and the partnering with a couple of specific vendors. A PowerPoint presentation was also provided to the Board Members as the project was being reviewed. Mr. Teske provided a brief update with a ground breaking date of February. Mr. Teske turned it over to Mr. Nick Westenberger. Mr. Westenberger reviewed several floor plans from the PowerPoint presentation. Dr. Arnett brought forward one of the vendors for their presentation. Mr. Louis Kleinsmith from Lincoln Welding Technology and Ms. Christi Shields, TCCA Principal. Mr. Kleinsmith reviewed the PowerPoint slide, equipment and the benefits of partnering with them. He reviewed the history of Lincoln, installation, usage, education and support Lincoln Welding Technology will be providing for this project. He answered all questions from the Board Members. Ms. Shields also discussed the grants she has applied for. She checked on the grants in

December while in Tallahassee. The Board Members all had questions with regards to the grants. They have asked for additional information so they can reach out to the legislation as well. Mr. Kleinsmith finished up his presentation. Dr. Arnett then introduced the Lowes Team for the Construction Technology. Janet Fuentes and team came to do their presentation. Team member, Mr. Jeff Gaskill, came up to review the packet that was provided to everyone. He reviewed the design and floor plan along with the items that will be purchased from Lowes. Some of the purchasing benefits and discounts were also discussed. There was continued discussion in regards to the different types of construction and training that would be taking place.

Ms. Shields continued reviewing the PowerPoint Slides. These slides including many of the other programs the Technical Center provides along with the schedules, course hours, and Dual Enrollment. There was a group discussion on other opportunities between the Board Members and Ms. Shields. Mrs. Simchick brought up the question of the GPA requirement of 2.0. There was a group discussion on this as well. Along with the GPA in Automotive being a 3.0. Ms. Shields answered all other questions that were asked. Dr. Arnett shared a field trip to Central Florida Fairgrounds, which is sponsored by Florida Department of Transportation.

Dr. Rendell took this time to reflect on the first topic, his contract. He wanted to make sure that everyone understands that the 2% is not an overall increase of his salary, but a \$1200 pro-rated increase as covered in a previous Business Meeting.

IV. ADJOURNMENT – Chairman Frost

Meeting adjourned at approximately 3:30 p.m.